

# District of Columbia Salary Schedule: Fire Service (Union)



Status:

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12,  
LAA D13, LAB D02, LAB D03,  
LAB D12, LAB D13

Effective Date: October 3, 2004

FY: 2005

Union/Nonunion: Union

Pay Plan Schedule (DS/WG): Fire Service

% Increase: 2

Resolution Number: R15-576

Date of Resolution: June 15, 2004

| Grade                              |   | Step     |          |          |          |          |          |          |          |          |
|------------------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                                    |   | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        |
| Class 01 - Private                 | Base Annual Salary April 4, 2004                                      | \$39,369 | \$40,550 | \$42,518 | \$44,486 | \$47,242 | \$49,999 | \$52,755 | \$55,509 | \$58,267 |
|                                    | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$40,156 | \$41,361 | \$43,368 | \$45,376 | \$48,187 | \$50,999 | \$53,810 | \$56,619 | \$59,432 |
|                                    | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$42,164 | \$43,429 | \$45,536 | \$47,645 | \$50,596 | \$53,549 | \$56,501 | \$59,450 | \$62,404 |
|                                    | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$44,172 | \$45,497 | \$47,705 | \$49,914 | \$53,006 | \$56,099 | \$59,191 | \$62,281 | \$65,375 |
|                                    | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$46,179 | \$47,565 | \$49,873 | \$52,182 | \$55,415 | \$58,649 | \$61,882 | \$65,112 | \$68,347 |
|                                    | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$48,187 | \$49,633 | \$52,042 | \$54,451 | \$57,824 | \$61,199 | \$64,572 | \$67,943 | \$71,318 |
| Class 01b - Firefighter/Technician | Base Annual Salary April 4, 2004                                      | \$41,337 | \$42,518 | \$44,486 | \$46,454 | \$49,210 | \$51,967 | \$54,723 | \$57,477 | \$60,235 |
|                                    | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$42,164 | \$43,369 | \$45,376 | \$47,384 | \$50,195 | \$53,007 | \$55,818 | \$58,627 | \$61,440 |
|                                    | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$44,272 | \$45,537 | \$47,645 | \$49,753 | \$52,705 | \$55,657 | \$58,609 | \$61,558 | \$64,512 |
|                                    | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$46,380 | \$47,706 | \$49,914 | \$52,122 | \$55,215 | \$58,308 | \$61,400 | \$64,490 | \$67,584 |
|                                    | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$48,489 | \$49,874 | \$52,182 | \$54,492 | \$57,724 | \$60,958 | \$64,191 | \$67,421 | \$70,656 |
|                                    | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$50,597 | \$52,043 | \$54,451 | \$56,861 | \$60,234 | \$63,608 | \$66,982 | \$70,352 | \$73,728 |
| Class 01c - Firefighter/Paramedic  | Base Annual Salary April 4, 2004                                      | \$43,306 | \$44,487 | \$46,455 | \$48,423 | \$51,179 | \$53,936 | \$56,692 | \$59,446 | \$62,204 |
|                                    | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$44,172 | \$45,377 | \$47,384 | \$49,391 | \$52,202 | \$55,015 | \$57,826 | \$60,635 | \$63,448 |
|                                    | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$46,381 | \$47,646 | \$49,753 | \$51,861 | \$54,812 | \$57,766 | \$60,717 | \$63,667 | \$66,620 |
|                                    | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$48,589 | \$49,915 | \$52,122 | \$54,330 | \$57,422 | \$60,517 | \$63,609 | \$66,699 | \$69,793 |
|                                    | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$50,798 | \$52,184 | \$54,492 | \$56,800 | \$60,032 | \$63,267 | \$66,500 | \$69,730 | \$72,965 |
|                                    | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$53,006 | \$54,452 | \$56,861 | \$59,269 | \$62,642 | \$66,018 | \$69,391 | \$72,762 | \$76,138 |
| Class 01d - Technician/Paramedic   | Base Annual Salary April 4, 2004                                      | \$45,274 | \$46,455 | \$48,423 | \$50,391 | \$53,147 | \$55,904 | \$58,660 | \$61,414 | \$64,172 |
|                                    | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$46,180 | \$47,384 | \$49,392 | \$51,399 | \$54,210 | \$57,022 | \$59,834 | \$62,643 | \$65,456 |
|                                    | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$46,381 | \$47,646 | \$49,753 | \$51,861 | \$54,812 | \$57,766 | \$60,717 | \$63,667 | \$66,620 |
|                                    | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$48,589 | \$49,915 | \$52,122 | \$54,330 | \$57,422 | \$60,517 | \$63,609 | \$66,699 | \$69,793 |
|                                    | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$50,798 | \$52,184 | \$54,492 | \$56,800 | \$60,032 | \$63,267 | \$66,500 | \$69,730 | \$72,965 |
|                                    | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$53,006 | \$54,452 | \$56,861 | \$59,269 | \$62,642 | \$66,018 | \$69,391 | \$72,762 | \$76,138 |
| Class 02 - Inspector               | Base Annual Salary April 4, 2004                                      | \$44,881 | \$47,574 | \$50,267 | \$52,958 | \$56,100 | \$59,242 | \$62,381 |          |          |
|                                    | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$45,779 | \$48,525 | \$51,272 | \$54,017 | \$57,222 | \$60,427 | \$63,629 |          |          |
|                                    | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$48,068 | \$50,951 | \$53,836 | \$56,718 | \$60,083 | \$63,448 | \$66,810 |          |          |
|                                    | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$50,357 | \$53,378 | \$56,399 | \$59,419 | \$62,944 | \$66,470 | \$69,992 |          |          |
|                                    | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$52,646 | \$55,804 | \$58,963 | \$62,120 | \$65,805 | \$69,491 | \$73,173 |          |          |
|                                    | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$54,935 | \$58,230 | \$61,526 | \$64,820 | \$68,666 | \$72,512 | \$76,355 |          |          |

# District of Columbia Salary Schedule: Fire Service (Union)



**Status:**

**Effective Date:** October 3, 2004 **FY:** 2005

**Union/Nonunion:** Union

**Pay Plan Schedule (DS/WG):** Fire Service

**% Increase:** 2

**Resolution Number:** R15-576

**Date of Resolution:** June 15, 2004

**Affected CBU/Service Code(s):** LAA D02, LAA D03, LAA D12,  
LAA D13, LAB D02, LAB D03,  
LAB D12, LAB D13

| Grade                                    |   | Step     |          |          |          |          |          |          |   |   |
|--|---|----------|----------|----------|----------|----------|----------|----------|---|---|
|  |   | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8 | 9 |
| Class 03 - Asst. Pilot/Asst. Marine Eng. | Base Annual Salary April 4, 2004                                      | \$49,210 | \$51,671 | \$54,132 | \$56,593 | \$59,544 | \$62,499 | \$65,451 |   |   |
|  | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$50,194 | \$52,704 | \$55,215 | \$57,725 | \$60,735 | \$63,749 | \$66,760 |   |   |
|  | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$52,704 | \$55,339 | \$57,976 | \$60,611 | \$63,772 | \$66,936 | \$70,098 |   |   |
|  | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$55,213 | \$57,974 | \$60,737 | \$63,498 | \$66,809 | \$70,124 | \$73,436 |   |   |
|  | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$57,723 | \$60,610 | \$63,497 | \$66,384 | \$69,845 | \$73,311 | \$76,774 |   |   |
|  | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$60,233 | \$63,245 | \$66,258 | \$69,270 | \$72,882 | \$76,499 | \$80,112 |   |   |
| Class 04 - Sergeant                      | Base Annual Salary April 4, 2004                                      | \$53,469 | \$56,140 | \$58,948 | \$61,896 | \$64,989 | \$68,241 |          |   |   |
|  | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$54,538 | \$57,263 | \$60,127 | \$63,134 | \$66,289 | \$69,606 |          |   |   |
|  | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$57,265 | \$60,126 | \$63,133 | \$66,291 | \$69,603 | \$73,086 |          |   |   |
|  | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$59,992 | \$62,989 | \$66,140 | \$69,447 | \$72,918 | \$76,567 |          |   |   |
|  | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$62,719 | \$65,852 | \$69,146 | \$72,604 | \$76,232 | \$80,047 |          |   |   |
|  | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$65,446 | \$68,716 | \$72,152 | \$75,761 | \$79,547 | \$83,527 |          |   |   |
| Class 05 - Lieutenant                    | Base Annual Salary April 4, 2004                                      | \$61,920 | \$65,262 | \$68,789 | \$72,503 | \$76,417 |          |          |   |   |
|  | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$63,158 | \$66,567 | \$70,165 | \$73,953 | \$77,945 |          |          |   |   |
|  | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$66,316 | \$69,895 | \$73,673 | \$77,651 | \$81,842 |          |          |   |   |
|  | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$69,474 | \$73,224 | \$77,182 | \$81,348 | \$85,740 |          |          |   |   |
|  | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$72,632 | \$76,552 | \$80,690 | \$85,046 | \$89,637 |          |          |   |   |
|  | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$75,790 | \$79,880 | \$84,198 | \$88,744 | \$93,534 |          |          |   |   |
| Class 06 - Pilot/Marine Eng.             | Base Annual Salary April 4, 2004                                      | \$67,521 | \$71,101 | \$74,871 | \$78,839 |          |          |          |   |   |
|  | Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$68,871 | \$72,523 | \$76,368 | \$80,416 |          |          |          |   |   |
|  | Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$72,315 | \$76,149 | \$80,186 | \$84,437 |          |          |          |   |   |
|  | Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$75,758 | \$79,775 | \$84,005 | \$88,458 |          |          |          |   |   |
|  | Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$79,202 | \$83,401 | \$87,823 | \$92,478 |          |          |          |   |   |
|  | Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$82,645 | \$87,028 | \$91,642 | \$96,499 |          |          |          |   |   |

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|---|----------|----------|----------|-----------|---|---|---|---|---|
|   | 1        | 2        | 3        | 4         | 5 | 6 | 7 | 8 | 9 |
| Class 07 - Captain  |          |          |          |           |   |   |   |   |   |
| Base Annual Salary April 4, 2004                                      | \$73,219 | \$77,026 | \$81,033 | \$85,247  |   |   |   |   |   |
| Base Pay with 2% Increase as of October 3, 2004 = Base Pay #1         | \$74,683 | \$78,567 | \$82,654 | \$86,952  |   |   |   |   |   |
| Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2  | \$78,417 | \$82,495 | \$86,787 | \$91,300  |   |   |   |   |   |
| Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3 | \$82,151 | \$86,424 | \$90,919 | \$95,647  |   |   |   |   |   |
| Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4 | \$85,885 | \$90,352 | \$95,052 | \$99,995  |   |   |   |   |   |
| Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5 | \$89,620 | \$94,280 | \$99,185 | \$104,342 |   |   |   |   |   |